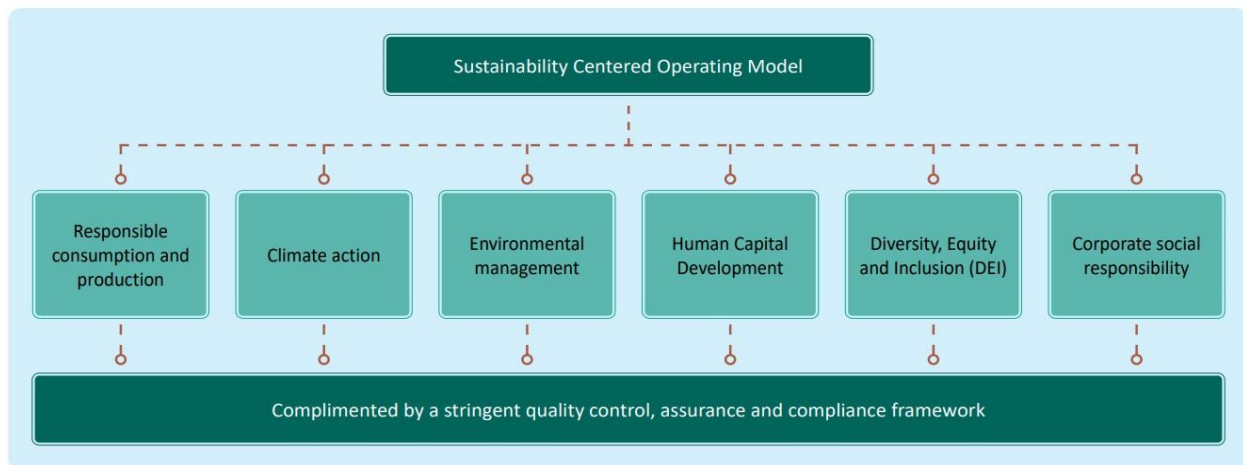


BPPL Holdings PLC – Policy on Environmental, Social and Governance Sustainability

BPPL’s operations center around a sustainability driven business model, ensuring that resources are consumed in a responsible manner in production, and that the impact to the environment and the society is minimized and managed effectively. BPPL has embraced sustainability as an integral component of its operations, with clear focus on sustainable practices across the value chain.

This policy sets out BPPL’s commitment to undertaking its operations in an environmentally and socially responsible manner, taking a concerted and a calculated effort to reduce its environmental footprint, and taking specific steps to enhance social sustainability across its operations.

The following model describes the key elements of BPPL’s sustainability driven business model:



BPPL has set targets towards achieving its environmental and sustainability management objectives, covering the following key aspects:

- Greenhouse gas emissions reduction.
- Waste and landfill management and reduction.
- Re-using materials and equipment, facilitating a circular economy
- Reducing the carbon footprint, through the use of recycled materials in production and internal consumption
- Conducting our business with fairness, honesty, integrity and respect for the interests of our stakeholders
- Providing awareness training on social accountability, with job specific training being carried out for employees



Policy on Environmental, Social and Governance Sustainability

- Social impact created by supporting the livelihood of a large number of waste (used plastics) collectors

Organizational framework for managing environmental and social sustainability

The Board of Directors is responsible to oversee and ensure that the Company's operations are discharged in an environmentally and socially responsible manner, whilst, the senior management has been delegated the responsibility to provide leadership to all sustainability related plans and initiatives. The following elements will complement the effective management of environmental and social sustainability:

- Complying with all relevant environmental legislation and regulations as required.
- Regularly report our environmental, social and governance sustainability performance.
- Establishing measurable objectives and targets to ensure continuous improvement.
- Voluntary adherence to established international standards and conventions on environmental and social sustainability
- Managing the ESG (Environment, Social and Governance) risks as part of the integrated risk management process.